



Disability and Development E-News

January 2004

Welcome to the *Building an Inclusive Development Community* project's E-newsletter sent bi-monthly, published by Mobility International USA's (MIUSA's) International Development and Disability department, to foster communication between MIUSA and our Model Partner Organizations:



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Hors d'Oeuvres: To start us off

MIUSA Celebrated the United Nations International Day of Disabled Persons 2003: A Voice of Our Own with the release of a new video and launch of the Manual

The United Nations declared the 3rd of December as the International Day of Disabled Persons in 1993 *"with a view to the achievement of the full and equal enjoyment of human rights and participation in society by Disabled People"*. The UN declared that this year would focus on the Voice of Disabled People. The International Day of Disabled Persons aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of disabled persons in every aspect of political, social, economic and cultural life.

In honor of the International Day of Disabled Persons Mobility International USA (MIUSA) held a reception in Eugene, Oregon USA celebrating the world premier of its new video, *"Loud, Proud and Prosperous@"* and the presentation of its new book *"Building an Inclusive Development Community"*.

Disability rights leaders and members of the international development community joined MIUSA in recognizing the importance of including people with disabilities in development projects. Mobility International USA thanks our MPOs, **Holt International Children Services and Mercy Corps** for their participation and attendance at the reception.

More information about the UN International Day of Disabled Persons is available online at www.un.org/esa/socdev/enable/disiddp.htm

Entrée: Coming up!



shares success stories and ideas for including people with disabilities in international programs

Like many of our Model Partner Organizations (MPOs), each day there are new success stories either from the field or within headquarter's office about the inclusion of people with disabilities in international development programs and services. This quarter, Trickle Up Program, based in New York City, New York USA, shared with us some of their progress toward meeting the goals of their action plan.

In October 2003, Janet Heisey and Marinke van Riet attended the Mobility International USA GDDI conference that drew together Mobility International's five Model Partner Organizations (MPOs) in Eugene, Oregon. Together with the other four MPOs (American Friends Service Committee; Church World Service (not in attendance); Holt International; and Mercy Corps) Trickle Up reviewed their progress on the Action Plan they developed to integrate people with disabilities into their organization.

About the GDDI experience:

"We've met incredible women who are active in their communities, and may serve as tremendous resources to Trickle Up and our partner agencies. We hope to contact them when we travel to the field in order to meet with them and perhaps introduce them to our partners. The more we can include them and other DPOs in our work, the more inclusive we will become." (Delegate from Trickle Up)

What's up at Trickle Up:

Because Trickle Up is a Model Partner Organization, it is imperative that we take a leading role in including people with

disabilities and encourage other InterAction members to do the same.

While Trickle Up's focus has been on integrating *people* with disabilities, the GDDI conference highlighted the need for special attention for *women* with disabilities, who face even more barriers to inclusion as men. Given Trickle Up's interest in increasing outreach to women in its program delivery, the combination of the two goals seems an important focus, to ensure we reach both targets of the inclusion of more women and more people with disabilities in our entrepreneur population.



Figure 1 Trickle Up Website
www.trickleup.org

Following are some of the activities Trickle Up has undertaken toward implementation of their action plan:

- Included Disabled People's Organizations (organizations led by and consisting of people with disabilities) in outreach activities in Cambodia, Honduras, Nepal, Nicaragua
- Developed a survey to determine the extent to which Trickle Up Program international Partner Agencies already work with people with disabilities. Results of the survey found:
 - 53% of Partner Agencies indicated they have selected entrepreneurs with disabilities in the past
 - 41% of Partner Agencies have a staff member or volunteer who is a person with a disability

- Featured results of the survey and TUP's partnership with MIUSA in its Coordinator Newsletter which goes out to all local partner organizations
- Integrated photos of people with disabilities into our publications and materials
- Conducted a workshop in Uganda with technical assistance from a national DPO to increase awareness among partners of people with disabilities.

Future Action

Trickle Up Program has also identified other steps toward implementing goals in their action plan including:

- Integrate a policy on inclusion of people with disabilities (and particularly women with disabilities) in staff manual
- Integrate a policy on inclusion of people with disabilities (and particularly women with disabilities) in board by-laws
- Include language about welcoming people with disabilities applicants in job postings
- Include language about welcoming people with disabilities applicants in intern postings
- Include language about welcoming people with disabilities applicants on website
- Distribute job postings to people with disabilities websites and bulletin boards
- Include line item for accommodations for people with disabilities in annual budget
- Include line item for accommodations for people with disabilities in funding proposals
- Ensure that fundraising and educational activities are conducted in accessible locations to

the maximum extent feasible

- Ensure that program training activities are conducted in accessible locations to the maximum extent feasible
- Conduct periodic review of TUP's Action Plan to ensure compliance in all departments
- Contact NGO CEO with comparable model to discuss partnership with MIUSA and encourage participation in next round

Mobility International USA congratulates Trickle Up Program on their incredible work to increase the inclusion of people with disabilities in international development and for their participation in the WILD 2003 conference.

MI USA seeks your participation at our InterAction Forum workshop in May 2004



Save the Date!
May 17 – 19, 2004

Operating in an Age of Uncertainty: New Challenges in Humanitarian and Development Work

Mobility International USA is planning a workshop and we need your help! We invite the participation of our MPO's to join us during the workshop presentation (CEO plus person actively involved in disability inclusion and the organization's action plan). Planning is now underway. Contact Karen Heinicke-Motsch, IDD Manager, for more information at khmotsch@miusa.org.

Desserts: What's New?

MI USA website updated

Visit www.miusa.org/development to see exciting new changes on our website. Use our NEW Online Information Request form to ask us for technical assistance and resources. Or, search our online database of Disability Organizations Worldwide to identify organizations in regions and countries where you are working.



Figure 2 New online request form at www.miusa.org

New Video from MI USA coming soon!



Loud, Proud and Prosperous® A Video Documentary: Microcredit Projects By and For Women with Disabilities in Southern Africa

VHS, 16 minutes, open captioned.

"Loud, Proud and Prosperous®" features women with disabilities in Zambia and Zimbabwe who are leading and

participating in cutting-edge microcredit programs. Through interviews with disabled businesswomen and at their places of enterprise, the video promotes new, more accurate images of women with disabilities in developing countries, as micro-entrepreneurs supporting themselves and their families, and agents of economic development. People with disabilities in the US will gain international perspectives on the economic challenges and strategies of women with disabilities. International development assistance agencies will gain insights and practical recommendations, to more effectively tap the potential of women with disabilities as clients, businesswomen and economic contributors. Recommended for international development organizations, women's and disability organizations, International Studies and Disability Studies programs.

Recommended Reading

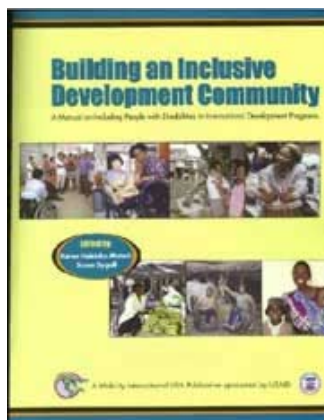
Trickle Up Program Newsletter Winter 2003

"Bringing Hope to the Hopeful: People with Disabilities Thrive in Trickle Up's Microenterprise Development Program"



Online at
http://www.trickleup.org/Documents/TUP_Newsletter_2003_Winter.pdf

Order additional copies of new Manual



Building an Inclusive Development Community: A Manual on Including People with Disabilities in International Development Programs

First edition, 658 pages

Edited by Karen Heinicke-Motsch and Susan Sygall

To order, contact us at (541) 343-1284, e-mail info@miusa.org, or send your check in US Dollars drawn on a US bank to:
Mobility International USA (MIUSA)
 PO Box 10767
 Eugene, OR 97440 USA

Pricing

\$40 plus shipping and handling of \$5 domestic and *\$12 international*.

Disability World "European Disability Forum Issues Comprehensive Report on Development Cooperation"



Read this informative report online at: http://www.disabilityworld.org/09-10_03/news/edf1.shtml

Recipe of the Month

Krishnakali's Indian Chicken!

Dice one pound of chicken. Marinate for at least one hour in:

Marinade

- 2 heaping tablespoons of plain yogurt
- ½ tsp. garlic powder
- ½ tsp. onion powder
- ½ tsp. black pepper
- ½ tsp. salt
- ½ tsp. malt vinegar

Ingredients

- 1 cup of onion, chopped
- 1 cup of tomato, chopped
- ½ tsp. cumin seeds
- 1 tsp. coriander powder
- 2 tsp. Garam Masala

Put a little bit of onion in frying pan. Add cumin seeds. When seeds burst, add onions and brown. Add coriander powder, tomatoes, Garam Masala, and chicken and brown. Add several cups of water and boil until thickened. Serve with rice.

Submitted by Janet Heisey, Trickle Up Program